

Carbon Reduction Plan

12 September 2025

Carbon Reduction Plan

Supplier name: Logicalis International (Logicalis)

Publication date: 15 September 2025

Commitment to achieving Net Zero

Logicalis has committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2022 (FY22)			
Logicalis established a baseline for scope 1,2 & 3 carbon emissions in 2022			
Emissions	Total (tCO₂e)		
	FY25 (Current)	*FY24	FY22 (Baseline)
Scope 1	899	1 073	1166
Scope 2 (market-based)	2 925	2 932	3105
Scope 2 (location-based)	2 810	2 773	2781
Scope 3			
<i>Category 1: Purchased goods and services</i>	104 135	120 890	164 306
<i>Category 2: Capital goods</i>	810	1 154	3559
<i>Category 3: Fuel- and Energy-Related</i>	646	707	421
<i>Category 4: Upstream transport</i>	4 392	4 668	4004
<i>Category 5: Waste</i>	1 720	1 601	1848
<i>Category 6: Business travel</i>	3 465	3 980	580
<i>Category 7: Employee commuting</i>	8 076	7 517	8726
<i>Category 8: Upstream leased assets</i>	0	0	0
<i>Category 9: Downstream transport</i>	220	233	201
<i>Category 10: Processing of sold products</i>	0	0	0
<i>Category 11: Use of sold products</i>	13 946	17 026	10 561
<i>Category 11a: Use of sold products, excluding sale of fossil fuels</i>	13 946	17 026	10 561
<i>Category 11b: Sale of fossil fuels</i>	0	0	0
<i>Category 12: End-of-life treatment of sold products</i>	5 093	6 218	13 054
<i>Category 13: Downstream leased assets</i>	0	0	0
<i>Category 14: Franchises</i>	0	0	0
<i>Category 15: Investments</i>	0	0	0

<i>Other: Use-phase emissions from transmission or distribution of fossil fuels (not sold) by the company</i>	0	0	0
Scope 3 Emissions	142 503	163 995	207 258
Scope 1,2 & 3 emissions (market-based)	146 327	168 000	211 529
Scope 1,2 & 3 emissions (location-based)	146 212	167 840	211 205

*FY24 figures have been restated. This is a result of an improved methodology and updated calculations. Consequently, these figures may differ from those previously reported elsewhere.

Emissions reduction targets

The Science Based Targets Initiative (SBTi) has validated the science-based greenhouse gas emissions reductions target(s) for Logicalis. The targets are as follows:

Scope 1 & 2 targets:

- Reduce absolute scope 1 and 2 GHG emissions by 50% by FY2030 from an FY2022 base year (01 March 2021 – 28 February 2022).
- Reduce absolute scope 1 and 2 GHG emissions 90% by FY2050 from a FY2022.

Scope 3 targets:

- Have 85% of suppliers by spend covering purchased goods and services will have science-based targets by FY2028.
- Reduce absolute scope 3 GHG emissions 90% by 2050.

In addition to the SBTi targets, Logicalis has committed to:

- Have 100% of our operations powered by renewable energy by 2030.

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Scope 1 and 2 emissions:

To meet our near-term targets, Logicalis will implement location-specific carbon reduction plans, tailored to each site's operating context. This new approach enables us to customize our initiatives based on the unique energy profile of each location, focusing efforts on the locations with the highest emissions to maximize our impact. The measures to reduce emissions include:

- Increasing the switch to renewable energy.
- Implementing energy efficiency initiatives to lower overall energy usage.

- Reducing the office footprint where feasible.
- For operations with mobile fleets, switch to electric or hybrid vehicles as contracts end.

Scope 3 emissions

- Direct engagement with suppliers responsible for 85% of Logicalis's revenue by spend to ensure they have SBTs in place by 2028.
- Collect product carbon data from suppliers to improve Scope 3 emissions data accuracy.

Carbon-neutrality by 2025

- Logicalis achieved carbon neutrality by purchasing carbon offsets to neutralize unavoidable emissions.

Carbon Reduction Projects

The following environmental projects have been completed or implemented in some of our operations across the world for FY25 (current) reporting year:

Operation	Carbon Reduction Initiatives
<i>UK, Channel Islands and Ireland</i>	<ul style="list-style-type: none"> • Electric car scheme. The initiative allows employees to transition from traditional petrol or diesel vehicles to electric or hybrid alternatives. It leverages a salary sacrifice scheme, offering significant cost benefits through tax and national insurance savings. Around 9% employees have signed up for this programme. • The cycle-to-work scheme has continued with increased employees who can borrow between £1,000 and £4,000, encouraging employees to buy bikes and use the car less. • Flexible working has enabled a reduced office footprint of 50%, further reducing energy consumption.
<i>Germany</i>	<ul style="list-style-type: none"> • Donated 95 laptops to the Kinzig School in 36381 Schlüchtern. It's a vocational school. We recycled 19 Notebooks, 15 Displays, 2 Cisco Switches and 5 Desk-Laser Printer. • Improved the Ecovadis rating score in FY25.
<i>Portugal</i>	<ul style="list-style-type: none"> • Achieved a significant milestone, with 53% of our fully electric car fleet. This reflects the successful implementation of a robust electric mobility policy, which offers employees several advantages over traditional combustion vehicles.
<i>Spain</i>	<ul style="list-style-type: none"> • 100% renewable energy

	<ul style="list-style-type: none"> • Verified the greenhouse gas emissions reports for 2022 and 2023 according to ISO 14064-1:2019. • Offset emissions for 2022 and 2023 based on verified greenhouse gas emissions report. • Implemented an internal procedure for managing ICT assets throughout their lifecycle. • Maintained EcoVadis Sustainability Gold Medal Ranking.
US	<ul style="list-style-type: none"> • Logicalis US made significant strides in FY25 to optimise workplace efficiency by closing the Oregon office. • Improve the Ecovadis rating score in FY25.
South Africa	<ul style="list-style-type: none"> • Logicalis digital energy launch: Continued the partnership with Huawei and grow our green energy portfolio to assist more customers in sustainable businesses.
APAC	<ul style="list-style-type: none"> • Implemented a waste reduction initiative under the theme “Say No to e-waste” which aims to collect e-waste from employees to be recycled and reward employees who participate in the initiative.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Dina Knight

Date: 15 September 2025

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¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>